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PH-44

ST. BARNABAS' CHURCH
Germantown, Philadelphia,
Pennsylvania

6-178

ST. BARNABAS' CHURCH, Germantown, Philadelphia, Pennsylvania

The facilities used by St. Barnabas' Church are located at 112 West Rittenhouse Street not far from Germantown Avenue. The church building is a stone structure seating 375 persons and is reported to be in fair condition. Some improvements to the interior and the basement should be made. The eight-room rectory is next door to the church and is a stone building in fair condition. It needs painting, papering, and flooring. The parish house is behind the church, separated by a grass plot. It is a two-story stone building containing an auditorium and offices upstairs and educational facilities downstairs. Insurance coverage is low in relationship to the reported replacement value, being 61.2% on the church building, 66.2% on the parish house, and 76.7% on the rectory.

At the time of the Study the incumbent rector had presented his resignation after serving seven years, and a new rector was in the process of being called.

THE CHURCH NEIGHBORHOOD

That portion of Germantown in which St. Barnabas' Church is located is a combination commercial and residential section. Many homes, as well as shops, are right up against the sidewalk.

The United States Census Bureau has divided the City of Philadelphia into small geographical units called census tracts. These are used for enumeration purposes. St. Barnabas' Church is located in Census Tract 59-F. The Division of Research has arbitrarily assigned this census tract and six other adjacent tracts to be a combined "parish study area".

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In 1960, the population of this area was 33,648. Comparable data are not available for all of the census tracts, but in 59-F the population decreased -1% during the 1950 decade. The following chart shows the percentage of children under 15 and adults over 65 in the area. It will be noted that in all except one of the census tracts the non-white percentage of the population ranges from 13% to 57%.

CENSUS TRACT	POPULATION		% CHANGE	% 14 & UNDER	% 65 & OVER	% NON-WHITE
	1950	1960				
59-F	5,919	5,861	-1.0	18.4	19.5	39.2
59-G	NA	1,821	----	8.8	24.3	1.9
59-H	NA	3,458	----	18.7	19.1	13.4
59-I	NA	6,063	----	19.1	19.7	39.2
59-E	NA	1,542	----	17.5	16.3	32.1
22-O	Na	4,695	----	28.0	10.9	50.0
22-L	NA	10,208	----	25.9	11.9	57.2
Totals:		33,648				41.2

The median age ranges from the low 30's to the mid-50's. This is a well educated population with a fairly high percentage of college graduates in all except Census Tract 22-O.

CENSUS TRACT	EDUCATION OF ADULTS 25 YEARS OF AGE AND OVER						
	% H.S. Grad.	% College 1-3 Yrs.	% College Grad.	Over 25	Med. Edc.	Median Age M.	Median Age F.
59-F	22.4	14.1	16.2	4,121	12.1	35.4	46.4
59-G	26.4	16.2	23.7	1,537	12.6	51.1	54.6
59-H	23.1	20.2	32.4	2,468	13.4	43.0	49.5
59-I	20.6	14.1	23.0	4,255	12.4	46.9	55.9
59-E	19.3	9.0	18.9	1,138	11.5	42.3	51.0
22-O	16.9	4.3	3.7	2,728	9.0	30.1	33.1
22-L	26.5	9.2	10.4	6,349	11.4	31.4	34.6

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In the immediate vicinity of St. Barnabas' Church the 1950 decade saw more than a 100% increase in the number of non-white residents, while at the same time the total population declined slightly. This would indicate a changing ethnic region. The median family income was moderate except in Census Tract 22-0 where it is somewhat low. Details of these population characteristics will be seen on the following chart.

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CENSUS TRACT	NON-WHITE POP. 1950	POP. 1960	% CHANGE	P.R. 1960	MED. FAMILY INCOME	RESIDENCE 1960 SAME AS 1955 PERCENT
59-F	1,100	2,297	108.8	4	\$6,029	52.9
59-G	NA	35	----	0	7,950	51.9
59-H	NA	465	----	0	9,663	53.6
59-I	NA	2,379	----	4	8,081	57.1
59-E	NA	495	----	5	6,500	55.2
22-0	NA	2,349	----	0	4,759	53.9
22-L	NA	5,837	----	0	6,206	50.5

Totals: 13,857 13=0.04% of total pop.

At the time of the Diocesan Study there were 1,496 identifiable Episcopalians residing in the seven census tracts of the parish study area. This number is 4.4% of the 1960 population, a figure slightly above the diocesan average of 3.2% and considerably above the national average of 1.8%.

Of these 1,496 Episcopalians, 529, or 8.6%, looked to St. Barnabas' Church for spiritual guidance. This number is 26.6% of the mapped membership of the congregation. The following chart shows the Episcopal distribution and the membership percentage in the parish study area. Since only 26.6% of the mapped membership of the congregation resides in its area, St. Barnabas' Church cannot be said to be a neighborhood congregation.

CENSUS TRACT	TOTAL POP.	TOTAL EPIS.	% OF POP. EPIS.	TOTAL PARISH MEMB.	% EPIS. MEMB.	% PARISH MEMB.
59-F	5,861	512	8.7	51	10.0	10.5
59-G	1,821	75	4.1	0	----	----
59-H	3,458	212	6.1	2	0.9	0.4
59-I	6,063	305	5.0	26	8.5	5.4
59-E	1,542	98	6.4	1	1.0	0.2
22-O	4,695	74	1.6	13	17.6	2.7
22-L	10,208	220	2.2	36	16.4	7.4
Totals:	33,648	1,496	4.4	129	8.6	26.6

Located within the church neighborhood are three public grade schools, one public junior high school, one public senior high school, three private or parochial nursery schools, three private or parochial grade schools, and three private or parochial high schools. In addition, there are 22 other religious congregations including three Episcopal churches, two Roman Catholic churches, and five Baptist churches. Details of these churches and schools will be found on Pages K-1-3 of the Church Self-Study Form.

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THE CHURCH PROGRAM

Because much of the church program is commented on in some detail at the end of this Study, the following will be brief.

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A total of approximately 44% of the reported baptized membership of this congregation is present for all services on an average Sunday. This compares with the 45% to 50% in most Episcopal churches across the nation.

The Church Self-Study Form reported on eight parish organizations, but in the annual report for the year 1963, presented in January of 1964, some 26 parish organizations were described.

The rector reports making from 42 to 54 calls a week for all purposes. He also spends approximately 10 hours a week in pastoral counseling. There is a Lay Visitation Committee and a Prayer Group that call on newcomers and the sick.

The congregation is reported to be community-minded. The rector and individuals are active and the parish house is used by groups throughout the week, but there is no reported parish program as such for the community.

Parish leaders are urged to read the entire Church Self-Study Form which is reproduced following this discussion. The comments, statistics, and future hopes should be noted. Attention should also be paid to those portions of the report that were not answered.

GENERAL DIVISION OF RESEARCH AND FIELD STUDY
Episcopal Church Center
815 Second Avenue
New York, N. Y. 10017

Date _____

CHURCH SELF-STUDY FORM

I. IDENTIFICATION

Church St. Barnabas Of Germantown

Street Rittenhouse St.

City philadelphia

County Philadelphia

Diocese Pennsylvania

Parish or Mission Parish

State Pennsylvania

What geographic area does this church serve? Germantown and Mt. Airy
section of Philadelphia

II. THE CHURCH NEIGHBORHOOD

A. The church is located in a section of the city which is occupied by:

Downtown commercial uses ☒ Industrial uses _____ Apartment dwellings _____

Rooming houses _____ Single-home dwellings ☒ A college _____ Military

uses _____ Other institutions ☒

B. If more than one type is checked above, please clarify:

The church is located on the border of a neighborhood commercial, residential
district.

C. Is the church neighborhood changing in any way? Describe:

No

D. The following schools are located within the church neighborhood:

<u>PUBLIC GRADESCHOOLS</u>	<u>ADDRESS</u>
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<u>Joseph E. Hill School</u>	<u>Rittenhouse and McCallum</u>
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<u>Robert Fulton School</u>	<u>Haines e of Germantown</u>
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<u>Anna E. Ringelbach</u>	<u>Wayne and Johnson</u>
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**PUBLIC JUNIOR AND SENIOR
HIGH SCHOOLS**

Theodore Roosevelt Jr High School

Germantown High School

ADDRESS

Washington La. And Musgrave St.

Germantown and High

PRIVATE OR PAROCHIAL NURSERY SCHOOLS

Beth Jacob Sch. of Phila.

Green Tree School

Greene St. Friends School

ADDRESS

143 W Walnut La.

6340 Wayne Ave.

5511 Greene St.

PRIVATE OR PAROCHIAL GRADE SCHOOLS

Germantown Academy

Germantown Friends

Greene St. Friends

ADDRESS

School La. and Greene St

31 W Coulter St.

5511 Greene St.

**PRIVATE OR PAROCHIAL JUNIOR AND SENIOR
HIGH SCHOOLS**

Germantown Academy

Penn Charter

Germantown Friends

ADDRESS

School La and Greene St

School House La.

31 W Coulter St.

JUNIOR COLLEGES AND COLLEGES

ADDRESS

E. The following churches are located within the church neighborhood:

NAME OF CHURCH AND DENOMINATION	ADDRESS
Germantown Unitarian	6511 Lincoln Dr
St Vincent De Paul Roman	109 E Pines St
Atonement Reformed Episcopal	Greene & Walnut La.
St Peters Protestant Episcopal	6000 Wayne Ave
Christ Church and St Michaels P E	Tulpehocken & McCallum
Market Square Presbyterian	Germantown and School La.
First Presbyterian	34 W Vnelett
Bethel A M E	Rittenhouse & Morton
New Bethel A M E	Germantown and Tulpehocken
First Methodists	Germantown and High
Janes Methodists	47 E Haines
Holy Cross Lutheran	200 E Cliveden
Ahavas Chessed Hebrew	29 W Rittenhouse
Trinity Evangelical	Duval & Baynton
Mt Zion Baptist	Rittenhouse w of Germantown
Providence Baptist	87 E Haines St
Memorial Baptist	Wayne & Queen La.
Enon Tabernacle Baptist	230 Coulter
Second Baptist	Germantown & Upsal
Second Christian Science	5443 Greene St
St Luke P E	5421 Germantown Ave
St Madeleine Sophie Roman	6449 Greene

III. HISTORY OF THE CONGREGATION

Please write out a short history of this congregation. How was the work started? Give the important dates and events.

The first priest in charge was the Rev. A.A. St. Claire Moore from 1904 to 1906. The second priest in charge the Rev. Maximo Felix Duty D.D., who served for a short period of three months.

The Rev. E. Sydnor Thomas followed in the ~~year~~ year 1907 as Vicar. During his long and arduous service the church erected a Parish Hall in 1923 and completed it in 1940 at a cost of 40.000 dollars.

In the year 1930 St. Barnabas Mission became St. Barnabas Church. On January 13, 1947 the church paid off its final indebtedness of \$3000.

The Rev. E. Sydnor Thomas retired on December 31, 1956 after serving at St. Barnabas Church forty-nine and one-half years. St. Barnabas Church will forever stand as a monument to this devoted servant of God.

The Rev. Oscar E. Holder came to St. Barnabas Church on January 1, 1957 and up to the present time is continuing to build on the firm foundation made by all who preceded him

IV. THE LOCAL CONGREGATION

A. Church properties:

1. Describe and give location of all land owned by the congregation, reporting the use of each parcel.

Rectory-212 W. Rittenhouse Street

Parish Hall- 210 W. Rittenhouse Street

Church- 210 W. Rittenhouse Street

2. Type of church building: Frame Brick Stone X Other (type)

Describe the church building, giving number of sittings; condition of building; and improvements needed, with estimated cost:

Stone structure 375 sittings Building in

fair condition Needs Rest Rooms-\$5,000 Better

lighting \$800 Balcony should be made more secure

\$2000 Basement should be cemented \$5000

Replacement Value \$ 125,000 Amount of insurance carried \$76500

3. Type of parish hall or house: Attached Separated X ;

In basement of the church ; Frame Brick

Stone X Other (type)

Describe, giving the number of rooms, the condition of the building, and improvements needed, with the estimated cost.

Upper and lower floors with two rest rooms, a office,

kitchen and small balcony Better lighting \$600

New basement floor \$3000, new kitchen \$3000

Replacement value \$ 65000 Amount of insurance carried \$ 40000

4. Type of rectory or clergy house: Attached _____ Separated x;
Frame _____ Brick _____ Stone x Other _____
(type)

Describe, giving the number of rooms, the condition of this building,
and improvements needed, with estimated cost.

Eight rooms in fair condition

Needs new floors \$2000

Painting and Papering \$700

Is it used as a clergy residence? yes If not, what use is made of
the building?

Replacement value: \$ 12000 Insurance carried: \$ 9200

5. Describe all other buildings owned or used by the congregation, giving
(a) type of construction; (b) number of rooms; (c) condition;
(d) improvements needed and estimated cost; (e) replacement value;
(f) amount of insurance carried; and (g) present use.

We own no other properties

B. Membership (secure from parish records):

1. Number of church families: Total number 157

Number of individuals not in families 292

2. Baptized membership: Communicants Church School

<u>1950</u>	<u>1960</u>	<u>Now</u>	<u>1950</u>	<u>1960</u>	<u>Now</u>	<u>1950</u>	<u>1960</u>	<u>Now</u>
<u>450</u>	<u>600</u>	<u>722</u>	<u>350</u>	<u>450</u>	<u>495</u>	<u>150</u>	<u>178</u>	<u>147</u>

3. Number of baptized members who were removed from the parish list

<u>5 yrs. ago</u>	<u>4 yrs. ago</u>	<u>3 yrs. ago</u>	<u>2 yrs. ago</u>	<u>Last Year</u>
<u>3</u>	<u>3</u>	<u>4</u>	<u>11</u>	<u>11</u>

Number of baptized members who were added to the parish list

<u>20</u>	<u>20</u>	<u>25</u>	<u>27</u>	<u>28</u>
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4. Communicants added:

By confirmation from Episcopal families

<u>10</u>	<u>25</u>	<u>29</u>	<u>21</u>	<u>24</u>
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By confirmation from other Churches

<u>24</u>	<u>13</u>	<u>38</u>	<u>6</u>	<u>15</u>
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By reception from other Churches

<u>18</u>	<u>13</u>	<u>14</u>	<u>23</u>	<u>10</u>
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By baptism and confirmation from no church

<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>	<u>0</u>
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Total

<u>52</u>	<u>51</u>	<u>82</u>	<u>51</u>	<u>49</u>
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5. Attendance:

Number of communicants who attended regularly last year 350

Number of communicants who attended occasionally 100

Number who did not attend last year, but lived in the community 30

Number of communicants who did not live in the community, but were on the parish records, not transferred 5

6. How many persons attended the last annual business meeting? 85

V. WORSHIP

A. List schedule of regular Sunday services, including church school:

TYPE OF SERVICE	HOUR	ATTENDANCE (Adults & Children)*		
		LOW	AVERAGE	HIGH
				70
			15	120
			110	175

*Use figures from Church Service Register

B. Weekday services:

TYPE OF SERVICE	DAY AND HOUR	ATTENDANCE*		
		LOW	AVERAGE	HIGH
Contemporary	Mon. 11:30 - Tues. 7:00	20	30	80

*Use figures from the Church Service Register

C. Special services or missions held during the average year (including Lent):

					Monday

D. Number and nature of services in which this congregation participates with other Episcopal congregations. State average attendance from this congregation:

E. What experiments or adjustments have been made in changing the hours or the format of services? Comment on results:

F. Additional information about Sunday services:

1. Are birthdays, anniversaries, and the departed regularly remembered?
2. Is there a coffee or hospitality hour after any service?
3. Is baby care provided during any service? Yes

VI. CHRISTIAN EDUCATION

A. Church School

1. Registration and attendance

a. Teachers and staff	24
-----------------------	----

b. Students 123

Total 147

c. Lowest total classroom attendance during the past year 21

d. Highest total classroom attendance during the past year (except for Christmas and Easter) 123

e. Are absentee cards used? yes

f. How many months of the year is the church school in operation? 10

8. If teachers call on students in case of absence, or for other reasons, please give details. **in the case of an extended illness,**

teacher visits the child

2. Worship schedule

[illegible]

3. Instruction schedule

[illegible]

4. List the teaching aids used, including audio-visual material.

Films, Film strips, Text books, Reference books, Posters, Picture Cards, etc.

5. Describe the program for pre-school children.

The Guild of the Christ Child works with the Pre-school children. This program is not under the direction of the Church School.

6. Data on the teaching staff

a. How are teachers recruited? (1) Direct appeals by the Rector;

(2) Recruitment by existing teachers; (3) Training courses

b. Describe the way in which teachers are trained, giving the number of sessions, the leaders, etc. During the summer six two hour training sessions are held. Leaders come from the Church School staff and from the outside when indicated. The Rector participates.

c. How are teachers assisted in the performance of their duties?

There are monthly meetings of the entire Church School staff. Each teacher has an opportunity to discuss problems pertaining to his class.

d. Summary of teachers' backgrounds

AGE		Number	EDUCATION		YEARS TEACHING	Number
19 years or less		<u>2</u>	Grade school		one	<u>5</u>
20 to 29		<u>3</u>	Junior high		two	—
30 to 39		<u>5</u>	Senior high		three	—
40 to 49		<u>12</u>	1 to 3 years College		four	<u>10</u>
50 years or more		—	College grad.		five	—
			Graduate study		6 to 10	<u>7</u>
Male		—			11 to 20	—
Female		—	K-12		21 or over	—

7. What problems does the church school have? Space is the major
problem at this time. Recruitment of staff is a continuous concern

B. Vacation Church School **NONE**

1. When is it held? _____
2. For how long each day? _____
3. What type of courses are taught? _____
4. How many children attend, usually? _____
5. How many of these children are regular pupils of this congregation's church school? _____
6. How many teachers are there? _____

C. Released Time Program

1. When are classes held? _____
2. What type of courses are taught? _____
3. How many of this congregation's children attend? _____
4. What is the relationship of the teachers to this congregation? _____
5. What is the relationship of the Released Time classes to the Christian education program of this congregation? _____

D. Day School: If the congregation has a day school, please fill out the Parochial School Report Form and submit it with this report.

E. Confirmation Instruction

1. Children

- a. What is the usual age of confirmation? b. How many instruction sessions are held? c. How long is each session? 1 hour d. Who is the instructor? Rector e. What material is used? f. What is the relationship of the confirmation class material to the regular church school curriculum?

2. Adults

- a. How many sessions are held? 16 b. How long is each session? 2 hours c. Who is the instructor? Rector d. What material is used? Prayer Book Church Instruction

F. Adult Education

1. List the general adult education program in the congregation, including Bible classes, parents' classes, discussion groups, etc.

NAME OF GROUP	NUMBER OF MEMBERS	NUMBER OF MEETINGS	LENGTH OF MEETINGS	INSTRUCTOR
<u>Discussion Group</u>	<u>25</u>	<u>24</u>	<u>2 hours</u>	<u>2/1/1946</u>

2. What Retreats, missions, Quiet Days, etc., have the members participated in during the last two years? Estimate the total number of participants.

Radnor Retreat, summersessions for children at

Radnor. Quiet Hour by the women Saturday before

Passion Sunday 175 in attendance

3. What leader- and participant-training programs have been held in the last two years, such as the Indiana Plan, Parish Life Conferences, Missions, and Institutes? Estimate the total number of participants.

Church School Teaching Mission with visiting priests

attendance 42

5. How can the Christian education program of this congregation be strengthened?

We should have a leader and a committee in charge

of said program and a better working schedule

VII. SUMMARY OF ORGANIZATION - Include, where applicable, vestry or a lay committee, parish council, choirs, guilds, circles, sisters, deaconesses (for men as well as boys), college work, etc.

A. For Women

1. Give the total number of adult women in the congregation. 303
2. Give the number of organizations for adult women. 4
3. Give the total active membership of all these organizations. 76

B. For Men

1. Give the total number of adult men in the congregation. 177
2. Give the number of organizations for adult men. 1
3. Give the total membership of all these organizations. 76

C. For Men and Women

1. Give the number of organizations for men and women. 6
2. Give the total active membership of all these organizations. 141

D. For Girls in:	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of girls	<u>50</u>	<u>50</u>	<u>25</u>
2. Number of organizations	<u>4</u>	<u>3</u>	<u>1</u>
3. Total active membership	<u>40</u>	<u>24</u>	<u>11</u>

E. For Boys in:	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Total number of boys	<u>30</u>	<u>35</u>	<u>25</u>
2. Number of organizations	<u>2</u>	<u>2</u>	<u>2</u>
3. Total active membership	<u>22</u>	<u>35</u>	<u>23</u>

F. For Youth in:	<u>grade school</u>	<u>junior high</u>	<u>high school</u>
1. Number of organizations	<u>---</u>	<u>---</u>	<u>1</u>
2. Total active membership	<u>---</u>	<u>---</u>	<u>24</u>

N.B. Please make a separate report for each individual organization, using the format on the following pages.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name St. Barnabas' Senior Choir

Total active members 33 Average attendance at meetings 28

Number of meetings each month 4 Day and time of meetings Tu. 8pm

B. Why does this organization exist?

To furnish music for the 11 o'clock Sunday Service and other requested
special services during the year.

C. From what group in the congregation are the members drawn? Adults

who want to sing in the choir

D. Describe the worship and the educational program.

Regular attendance at services; learning new music

E. Describe the other activities of the organization.

Special services, cantatas, special masses, concerts at home and away,
special services away.

F. What are the major *opportunities and problems of this organization?

*Growth in singing skill and the understanding of liturgical music

G. What can be done for greater effectiveness? Improve attendance and

punctuality at rehearsals and services

Signed by: Walter R. Williams

Title: President

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name Boy Scouts - Troop 28

Total active members 27 Average attendance at meetings 18

Number of meetings each month 4 Day and time of meetings F 7 pm.

B. Why does this organization exist?

Scout training for boys 11 to 15 years of age

C. From what group in the congregation are the members drawn? Youth

D. Describe the worship and the educational program.

All boys are active in their respective Sunday School or churches

E. Describe the other activities of the organization.

Learning about nature and have full outdoor activities

F. What are the major opportunities and problems of this organization?

Gives boys an opportunity to learn all about outdoor life. Lack of cooperation from parents is a major problem

G. What can be done for greater effectiveness? Closer relationship between the various organizations in the church with the youth groups that are sponsored by the church. Financial help.

Signed by: Ernest W. Gibbs

Title: Inst. Representative, Tr. 28

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name GUILD OF THE CHRIST CHILD

Total active members 24 Average attendance at meetings 15

Number of meetings each month 1 Day and time of meetings Last Monday each month at 8:30 p.m.

B. Why does this organization exist?

To aid parents in the religious instructions of young children

C. From what group in the congregation are the members drawn? Mothers of children 4 years of age and under

D. Describe the worship and the educational program.

Corporate Communion once each quarter. A combined program of religion & education for the Nursery. Religious literature mailed to parents in the church & community for children four years of age and under. A training and religious discussion period at our monthly meetings.

E. Describe the other activities of the organization.

Have one or two small fund-raising affairs per year. Annual picnic

F. What are the major opportunities and problems of this organization?

Provides a wonderful opportunity of fellowship and service to mothers of children up to 4 yrs. of age. (1) a major problem is lack of space and facilities for the nursery (2) Trying to reach all eligible mothers.

G. What can be done for greater effectiveness? If more space is provided for the Nursery this program could be more effective.

Signed by: Maxine Littlepage

Title: President

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name St. Cecelia's Guild

Total active members 33 Average attendance at meetings 15

Number of meetings each month 1 Day and time of meetings 2nd Tue.
each month at 8 p.m.

B. Why does this organization exist?

To give financial assistance to the church and to promote fellowship
among its members

C. From what group in the congregation are the members drawn? confirmed
adults over 21 years of age

D. Describe the worship and the educational program.

Corporate Communion on annual basis

E. Describe the other activities of the organization.

1. Have money raising activities

2. Contribute to elderly shut-ins at Christmas

F. What are the major opportunities and problems of this organization?

none at present

G. What can be done for greater effectiveness? More cooperation from other
organizations and members of the church

Signed by: Celia M. Frazier

Title: Secretary

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name YOUNG PEOPLE'S FELLOWSHIP

Total active members 24 Average attendance at meetings 15

Number of meetings each month 4 Day and time of meetings Sun. 12:30 P.M.

B. Why does this organization exist? To provide proper and adequate religious guidance, social and ethical instruction, and recreational outlets for the young people of our parish. Generally, the Y.P.F. attempts to promote a program that will provide an outlet for meeting the needs of our youth.

C. From what group in the congregation are the members drawn? From the youth of our parish; ages 15-21

D. Describe the worship and the educational program. Worship involved devotionals, Corporate Communion from time to time, and special worship services sponsored during the year. The educational program includes religious and practical instruction...study of the Bible, pertinent discussions on topics worthy of "exploration."

E. Describe the other activities of the organization. Other activities include trips to cultural centers and religious affairs, presentation of programs during Lent, etc., and recreational activities; dances, picnics, bowling, etc.

F. What are the major opportunities and problems of this organization? Major opportunities are based upon the tremendous potential for the Y.P.F. to expand its activities and to adequately provide the guidance our youth DESIRE AND NEED. MAJOR problems are yet to arise; however, they will inevitably be securing greater financial backing, and harnessing full congregational support for attendance at programs.

G. What can be done for greater effectiveness. If the majority of our parishioners, if not all, will adequately provide needed moral and financial support of the Y.P.F.'s nascent, but yet, STRONG, program, by offering to drive a group, when requested, and support the upcoming programs to be presented, they will have increased the effectiveness of the Y.P.F. by having manifested a concern for the ultimate future of our youth. Shortly we shall see if this concern will be shown. One must never allow a flame of apathy develop toward youth!!!

Signed by: Charles A. Ballard, Jr.

Title: Advisor

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name YOUNG ADULTS

Total active members 15 Average attendance at meetings 8

Number of meetings each month one Day and time of meetings Tuesday 8 P.M.

B. Why does this organization exist?

Fellowship organization for the young adults in the
church. To bridge the gap for the 25-35 age group

C. From what group in the congregation are the members drawn? Men and women ages 25 to 35.

D. Describe the worship and the educational program.

Corporate Communion once a month

Annual church service with guest speaker

Annual Maundy Thursday Altar Vigil

E. Describe the other activities of the organization.

Annual picnic, social activities such as theater parties
and skating groups.

F. What are the major opportunities and problems of this organization?

Fellowship with young people, problem at this point
is lack of interest and to keep check on those just reach-
ing adult hood.

G. What can be done for greater effectiveness?

To provide a more stimulating and far-reaching program.

Signed by: Lucille Picar

Title: Sec.

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name The Women of St. Barnabas

Total active members 33 Average attendance at meetings 18

Number of meetings each month 1 Day and time of meetings

Second Sun. of each month after 11 a.m. service

B. Why does this organization exist?

To do the womens work of the church wherever needed, in the parish, the diocese, the province, the country, the world

C. From what group in the congregation are the members drawn? From women in the church 21 years of age and over.

D. Describe the worship and the educational program.

We have Corporate Communion, Quiet Hour; we study our Mission object each year, using literature, slides, movies, and lectures.

E. Describe the other activities of the organization.

Sponsor an Annual Smorgasbord, Annual Corporate Communion & Breakfast, and an Annual Woman's Day Service.

F. What are the major opportunities and problems of this organization?

Major opportunity - Develop a real fellowship among the women of the parish. Major problem - How to make every woman in the parish realize she is a member of this organization.

G. What can be done for greater effectiveness? Give this organization greater publicity in the parish. Explain its aims and goals.

Signed by: Celia M. Frazier

Title: President

VIII. REPORT FOR INDIVIDUAL ORGANIZATION

A. Name St. Barnabas Chapter, The Brotherhood of St. Andrew

Total active members 23 Average attendance at meetings 14

Number of meetings each month 2 Day and time of meetings 8,00PM - 4th Mon
2ndSun
7,00AM

B. Why does this organization exist?

To revitalize the spiritual life of the laity of the whole Church
and arouse and mobilize them to greater personal effort for Christ
and His Kingdom.

C. From what group in the congregation are the members drawn?

The men of the Church.

D. Describe the worship and the educational program. A portion of each meeting
is set aside for a devotional service, using the Brotherhood Devotional
Handbook as a guide. Some meetings are planned especially for (1) A
Devotional first half and (2) the second half devoted entirely to the
discussion of some topic of moment.

E. Describe the other activities of the organization. Each year, St. Barnabas
Chapter sponsors: (1)-The Advent Sunday Breakfast for Men and Boys,
(2)-The Easter Sunday Coffee Hour at our church, (3)-An instructional or
educational program for the entire parish. Last year, it was a "Tour
of the Church" and (4)- We are actively assisting with the Youth Program
of our church, particularly the Young People's Fellowship.

F. What are the major opportunities and problems of this organization?

Major opportunities: Bringing men and boys into the Church.

Major problem: Finding sufficient men who fully understand our goals
and have a willingness to work.

G. What can be done for greater effectiveness? To produce results

with the skill and knowledge we have, so that we can
realize the fulfillment of our intentions.

Signed by:

Ralph A. Yates
Ralph A. Yates

Title: Director

IX. CLERGY OR LAY READERS IN CHARGE SINCE 1930

<u>NAME</u>	<u>APPROX. AGE AT START OF MINISTRY HERE</u>	<u>PERIOD OF TENURE</u>	<u>MOVED TO:</u>
Rev. E. Sydnor Thomas	25	49	Deceased
Rev. Oscar E. Holder	48	7	Still Serving

A. Does the present minister live in the neighborhood? Yes

Does he give full time to this church? Yes If not, what other church(es) does he serve, or what other work does he do?

B. How many people from this parish have gone into full time work for the church within the past ten years, or are now studying for such work? 1
Please give details.

Richard Martin , Priest at Penn State University

C. How many licensed lay readers serve the congregation now? 3

Do any lay readers from this congregation serve other congregations? No

If so, which congregations?

X. FINANCE

A. Income (Last Full Year): (1) Pledges \$ 1,617 (2) Plate offerings \$ 1,298.01 (3) Parish or mission organization \$ 1,400 (4) Endowments \$ 800.00 (5) Special fund drives \$ 1,187.55 (6) Other (please specify) \$ Music Committee 75.00
 Self-Denial Pledges \$1,067.54, Fuel Fund \$1,671.21, Church School \$1,252.90
 Estate Envelope \$962.60, Xmas envelopes 572.50, St. Barnabas Day 281.62

	1944	1945	1946	1947	1948	Last Full Year
B. Disbursement -						
Total current expenses	\$6,041.73	9,064.82	10,617.00	17,039.73	24,312.00	27,012.43
Diocesan Assessment	241.00	155.45	313.00	223.26	472.70	661.92
Missionary Disbursements	400.00	125.00	516.00	300.50	711.00	1,400
Special parish expense	2,106	6,000	4,268.00	3,568.62	17,456.83	23,404.43
Clergy salary or salaries: from congregation	2,106	2,961	3,000	3,757.00	5,215	5,857
a)						
b)						

from other sources

a) _____

b) _____

Rental value of the rectory \$ 80.00

Is the church in debt? No Amount of debt \$ _____ Method of repayment _____

Finance (cont'd)

7. Is a thorough Every Member Canvass conducted each year? No
If yes, by mail or personal solicitation? _____ Describe the
training of the canvassers. _____

8. What other means of fund raising or stewardship education are used?
Other fund raising is done mostly by the guilds.

9. If this is a mission or aided parish, what is the potential for self-
support? No

10. Additional comments or information on finances:

C. Travel:

1. Does the priest have a car? Yes
2. By whom is the car purchased? Priest X Congregation _____ Diocese _____
3. How much is the annual operating expense of the car, omitting depreciation? \$ 600
4. By whom is the operating expense paid _____
the church
5. How much does the local congregation pay? All
6. Average number of miles traveled per month on church business: 300

XI. CHRISTIAN EVANGELISM AND VISITATION

The information below is estimated

- A. Clergy pastoral calling during the past year by rector or vicar:*

our Rector has been ill

TYPE OF CALL	NUMBER OF CALLS PER WEEK		
	LOW	AVERAGE	HIGH
1. Family or routine parish	<u>15</u>	<u>20</u>	<u>25</u>
2. Sick or emergency	<u>2</u>	<u>10</u>	<u>15</u>
3. Calls for other purposes	<u>4</u>	<u>12</u>	<u>14</u>

4. Time set aside for pastoral calling:

11 A. M. to 4 P. M. daily except Saturday

5. How do the clergy organize their parish calling?

In the absence of the Rector we ask visiting clergy
to call on sick for us. Otherwise our Rector makes
all parish calls.

6. How do the clergy organize their calling on the unchurched and newcomers?

The members introduce the unchurched and newcomers
to the Rector who then calls by appointment.

7. Time spent in pastoral counseling (average hours per week) 10

* Please give similar information, separately, for other clergy.

- B. Lay calling:

1. Describe the Zone or Neighborhood Organization.

Our prayer group does much missionary work for our
church.

2. Describe the program of lay pastoral visitation, including the number of participants and the time spent.

Church sick visitation committee composed of about 10
members average about 10 hours weekly

Prayer Group composed of about thirty members

3. Describe the program of lay evangelism (including the congregation's approach to newcomers and to the unchurched), giving the number of participants and the amount of time. We have a

Visitation Committee and Prayer Group numbering about
forty who spend averagely about 10 hours per week. We
also mail Religious Literature.

4. How are newcomers integrated into the life of this congregation?
Invited to and introduce at the Social Hour every Sun-
day. Encourage to join a guild. Parents asked to bring
children to Church School.

5. Describe any religious census of the area made by the congregation itself or with other churches during the last ten years.

Two unsuccessful attempts were made.

XII. COMMUNICATIONS

- A. What use is made of the press? News releases, special services
advertised in the weekly and daily papers.

- B. What use is made of radio and/or television? Special events
announced. Our church had special program on television.

- C. What use is made of the U.S. Mail? Frequent letters, bulletins,
and special envelopes are mailed.

- D. Describe the regular publications which are mailed or distributed, including Sunday bulletins, parish newsletters, etc.

Bulletins, The Church News, The Witness, The Episcopal-
ian, Our Church Times and Forward.

- E. How many church road signs are there? 2

XIII. NEIGHBORHOOD OR COMMUNITY

- A. Is this congregation community-minded? Yes
- B. Describe the clergy participation in community affairs. ~~G.O.R.M.~~
Germantown Community Council, Y.M.C.A., Y.W.C.A.,
N.A.A.C.P., Germantown Settlement, Blind Association,
Home for the Homeless Fund.
- C. Describe the participation of the congregation in community affairs.
We join and contribute. We solicit memberships and
donations
- D. Describe the general parish program for the community (including such church-sponsored programs as Girl Scouts, Boy Scouts, etc.):
We have weekly meetings of the Boy Scouts, Girl Scouts,
Brownies, Cub Pack, Explorers, Girls Friendly Society,
and the Young Peoples Fellowship.
- E. List community organizations using the parish hall and its facilities:
None on a regular basis. We did have the College
Tutoring Group last summer.
- F. Describe the way in which the congregation cooperates with other religious bodies:
Our Pastor and Choir have made several appearances at
other churches. We exchange pulpits with Faith
Presbyterian Church annually, and five other xxx
Episcopal churches in the Germantown area.

XIV. PARTICIPATION IN DIOCESAN AND NATIONAL CHURCH PROGRAMS:

A. What offices do the clergy hold in the diocese, missionary district, or National Church? Our Rector is President of the Clericus,
he is also active in the Episcopal Community Services.

B. What offices do the lay people hold in the diocese, missionary district, or National Church? _____

C. What diocesan or National Church programs have directly benefited this congregation? _____

D. Describe the men's participation in diocesan programs: _____

The only one we have is the Brotherhood of St. Andrew _____

E. Describe the women's participation in diocesan program: _____

The Women of St. Barnabas and the United Thank Offering
Committee.

F. Describe youth participation in diocesan programs: _____
 Young Peoples Fellowship has recently been activated.

6. Does this congregation pay its full missionary share or quota? yes

H. What percent of the congregation's budget goes for missionary work. 5%

XV. STAFF

- A. List all paid personnel working for this congregation, giving title, function, and salary, and telling whether full or part-time.

Rector	full	\$5232
Asst. Rector	part time	1400
Organist	full	1680
Sexton	part time	1800
Clerk	part time	1400
Asst. Organist	part time	400

- B. Describe the use of volunteer personnel by this congregation.

Property Committee, Vestry, Church School teachers,
Church School Asst. Superintendent, Scout Leaders,
Public Relations Committee, Church Wardens, Church
School Committee, Senior Acolytes, Choir and Nursery
Attendants.

XVI. FUTURE POLICY, PROGRAM, AND BUDGET

- A. In adopting a policy for an expanded program for this congregation, in order to vitalize its Christian witness to the community; to extend its outreach of Christian fellowship to all the unchurched; to increase initiative and responsibility for all members of the congregation; to develop local financial resources with a view towards self-support and parochial status (if not already attained); and to further other essential advances, what are the immediate needs as to:
1. Personnel: Full time secretary
Full time sexton
Full time Curate
 2. Buildings: More rooms needed
More storage space
 3. Equipment: Facilities for Church School classes, modern office equipment, nursery pens and toys, kitchen utensils.
- B. What are the major opportunities that face this congregation?
- Large migration of non-whites to Germantown. We see
an excellent possibility to further increase our membership.
- C. What are the major problems that face this congregation?
- Lack of space, proper rooms for our Church School, more participation by the men, Possibility of Germantown redevelopment project we are right in the middle of it.
- D. What program needs seem evident on the basis of this Study?
- Curate for more visitations, more participation in church wide projects, one large annual money raising venture, capital improvements and funds for same.
- E. What would be the approximate capital cost to meet these needs?
- We estimated approximately \$50,000

F. What would be the annual operating budget to maintain the program?

\$35,000

G. What steps are now being taken locally to meet these needs and opportunities?

A special committee is being organized to make a study

H. What steps are now being taken by the diocese or district, or might be taken, to assist in meeting these needs and opportunities?

None at this point. The Diocese might possibly acquaint
us with sources of finances available for capital
improvements and purchases of property.

I. Further data or comment on the general needs and problems of this congregation:

In this day and time parking facilities are gravely
needed.

The data in this report were furnished by the following committee:

<u>NAME</u>	<u>OCCUPATION</u>	<u>NUMBER OF YEARS IN PARISH</u>
<u>Albert Bishop, chairman</u>	<u>teacher</u>	<u>28</u>
<u>Robert MacBeth</u>	<u>V.A. Program</u>	<u>5</u>
<u>Mrs. Mary Gibbs</u>	<u>House Wife</u>	<u>7</u>
<u>Walter Williams</u>	<u>teacher</u>	<u>10</u>
<u>Monroe Hill</u>	<u>Personnel</u>	<u>10</u>
<u>Members of the Vestry</u>		

Date completed: April 6, 1964

REPORTED MEMBERSHIP FROM MAPS

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There were 486 persons located on the membership map submitted by this congregation. All of them were located as living in the City of Philadelphia except two persons unlocated in Delaware County, 24 persons unlocated in Montgomery County, and six persons reported to be living out of state.

There were more mapped members in Census Tract 22-K, north of the church location, than in any other one. These 161 persons represent 33.2% of the total number. This census tract is just outside of the assigned parish area. St. Barnabas' Church has its greatest concentration in several census tracts north of its location. It has very few people to the west and a relatively small number immediately to the south.

A detailed print-out of the membership distribution will be found following this discussion. Parish leaders are encouraged to examine this and to use a census tract map at the same time.

It should be noted here that although there were 486 persons located on the membership map, both the Church Self-Study Form and the Parochial Report submitted to the Bishop identify 722 baptized persons as belonging to this congregation.

MEMBERSHIP DISTRIBUTION TABLE

G-184

PARISH PHILADELPHIA

ST BARNABAS

CENSUS TRACT OR AREA			NUMBER OF MAPPED MEMBERS	PERCENTAGE OF TOTAL MAPPED MEMBERSH P
DEL	CO	UN	2	4
MON	CO	UN	24	50
	14B		1	2
	20B		1	2
	22A		1	2
	22B		4	8
	22C		1	2
	22D		1	2
	22E		18	37
	22K		161	332
	22L		36	74
	22N		4	8
	22O		13	27
	22P		2	4
	23J		2	4
	24G		1	2
	28A		2	4
	28B		3	6
	28C		1	2
	29A		1	2
	32C		1	2
	32D		3	6
	32E		2	4
	34I		2	4
	34J		1	2
	38G		4	8
	38H		28	58
	46A		2	4
	46B		1	2
	46D		1	2
	46G		1	2
	47D		4	8
	49B		13	27
	50F		2	4
	52G		1	2
	52J		2	4
	59D		35	73
	59E		1	2
X	59F		51	105
	59H		2	4
	59I		26	54
	59J		6	12
	59L		12	25
OUT STATE			6	12
			486	1000

REPORTED MEMBERSHIP AND FINANCIAL DATA FROM JOURNALS

This portion of the Study concerns itself with figures taken from the Journals of the Diocese of Pennsylvania. Statistics were taken for every fifth year from 1940 through 1960 and for the next three years thereafter. Details of these vital statistics may be seen on the special chart following this discussion.

The baptized membership of this congregation grew steadily from 1940 to 1960. During the 1950 decade this growth was 17.2%. From 1960 to 1961 there was a 206 membership decline followed by an increase the next two years. Parish leaders may wish to add more recent statistics to see whether a trend is continuing.

The reported communicants of the congregation increased from 1940 to 1955, but then declined in 1960. The overall decrease from 1950 to 1960 was -16.1%. Since 1960, there has been a very slight increase each year. The 1960 communicant figure is just 30 more than the 1950 communicant figure.

The reported church school enrollment varied during the 1940's and the 1950's, and reached an all time high in 1962. The following year it showed a fairly large decline. The Division of Research notes that the church school enrollment when added to the reported communicants does not equal the baptized membership. Frequently when this occurs it means that either there is a significant number of non-confirmed adults in the congregation or else the church school is not reaching its full potential. Parish leaders might wish to evaluate the situation at St. Barnabas' Church to see whether either of these two categories exists.

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From 1961 through 1963, there were 80 persons baptized and 148 persons confirmed in this parish. These figures are 5.6% and 10.3% respectively of the communicant strength. Such ratios are considerably above the diocesan figures of 3.9% and 4.1% and are above the national ratios of 5.5% and 5.8%. In light of these large growth figures, the relatively small growth in communicant strength of the congregation is difficult to understand.

Normally, the Division of Research makes an analysis of the financial reports during the last three available years. It will be noted on the following chart that no financial figures for this congregation were printed in the Journal for the years of 1962 and 1963. This matter should be immediately investigated by parish leaders to see whether or not proper records are being kept and Parochial Reports, as required by Canon Law of the Episcopal Church, and submitted to the Bishop's office on time.

If an analysis could be made, the relationship between the total reported expenditures and the extra-parochial expenditures would have been computed. The average for the Diocese of Pennsylvania in this category is 14.9%. Expenditures per communicant for Episcopal congregations in the diocese amount to \$73.71, while extra-parochial expenditures per communicant are \$10.45. Parish leaders may wish to compute the position of St. Barnabas' Church in these categories to see where the congregation stands in relationship to its fellow churches.

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VITAL STATISTICS

 PARISH ST. BARNABAS
 COUNTY PHILADELPHIA

 TOWN GERMANTOWN
 DIOCESE PENNSYLVANIA

pk 44

	1940	1945	1950	1955	1960	1961	1962	1963
Baptized Members	505	598	688	788	806	600	640	722
Communicants	330	395	465	536	390	467	472	495
Church School	166	99	111	153	178	180	181	136
Baptisms	14	15	21	30	20	25	27	28
Percentage of Communicants	4.2	3.8	4.5	5.6	5.1	5.4	5.7	5.7
Confirmations	31	16	25	16	38	81	28	39
Percentage of Communicants	9.4	4.1	5.4	3.0	9.7	17.3	5.9	7.9
Parochial Expenditures 1	4,715	4,978	6,776	8,505	18,579	19,067	-	-
Special Par. Expenditures 2	1,466	3,426	3,040	3,569	4,583	2,225	-	-
Extra-parochial Expenditures 3	191	470	802	714	927	1,743	-	-
Total Reported Expenditures	6,372	8,874	10,618	12,788	24,089	23,035		
Expenditures per Communicant	19.31	22.47	22.83	23.86	61.77	49.33		
Extra-parochial Expenditures per Communicant	0.58	1.19	1.72	1.33	2.38	3.73		

- 1 Includes clergy salary, current expense, pension premium, and Diocesan assessment.
- 2 Special parish purposes, including capital expenditures.
- 3 Includes Church's Program, special outside.

DATA ON THE CONGREGATION

There were 322 persons reported on in the Episcopal Census submitted by this congregation. This number is 66% of the mapped membership of the congregation and 44% of the reported baptized membership shown in the Journal and the Church Self-Study Form. Such percentages are far below the minimum 80% that is necessary in order for a valid statistical picture of the congregation's profile to be drawn. The Division of Research regrets that the number submitted was too small, but conclusions that are based upon insufficient data are often erroneous.

The following is a tabulation of the information that was submitted. Of the 322 persons on the age and sex chart, 155 were male and 167 were female. Included in the total number were 37 children under 10, 54 older children and teen-agers, 33 adults in their 20's, 43 adults in their 30's, 69 adults in their 40's, 41 adults in their 50's, 27 adults in their 60's, and 18 adults 70 years of age and over.

Of 301 occupations reported on there were 169 in non-gainfully employed categories. The total number included 18 pre-students, 86 students, 44 housewives, 49 professional people, eight managers, 39 clerical workers, four sales workers, seven craftsmen, 11 semi-skilled workers, four domestic workers, eight service workers, one farm laborer, one laborer, and 21 retired persons.

Of 319 respondents, four said they were not baptized and 99 were not confirmed.

The length of membership in this congregation was requested and 225 persons answered. This number included two who were here 50 years or more, eight from 40 to 50 years, 19 from 30 to 40 years, seven from 25 to 30 years, 21 from 20 to 25 years, 15 from 15 to 20 years, 45 from 10 to 15 years, 46 from five to 10 years, and 62 less than five years.

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It must be remembered that this latter category contains children under five years of age.

The educational level of adults 25 years of age and over was asked for and there were 183 answers. Included were 58 respondents who said they were college graduates, 27 who had attended college, 79 who were high school graduates, 11 who had attended high school, and eight who had an elementary education.

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Of 236 persons who reported where they were born, 91 said they were born outside of the State of Pennsylvania and this number included six born outside of the United States.

Non-Episcopal members residing in parish families were asked to list their present religious denomination. There were 40 replies. The largest group was 21 Baptists, followed by seven Methodists, seven Presbyterians, two Roman Catholics, one Unitarian, one Christian Scientist, and one Other Christian.

By way of contrast present members of the Episcopal Church who had a former religious affiliation were asked to list it. There were only 14 who did so. This number included eight Baptists, three Methodists, one Roman Catholic, and one Reformed Episcopal.

The nationality background of all adults in the congregation was requested and there were 176 respondents. This number included seven Anglo-Saxons, 167 Negroes, and two West Indians.

The distance families or individuals lived from the church was called for in the Episcopal Census, and there were 121 respondents. This number included 42 who lived less than one mile away, 37 who lived from one to two miles, 18 from two to three miles, seven from three to four miles, and 17 who resided four miles or more away.

Travel time was given by 120 respondents including 14 who needed less than 10 minutes to reach the church facilities, 62 who required from 10 to 20 minutes, 25 from 20 to 30 minutes, and 19 who reported they needed one half hour or more to reach the church buildings.

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Members of the congregation were asked to report whether they lived in their own home or not. There were 116 responses and 89 of these said they owned their own home or were buying it. There were 122 types of dwellings reported on including 89 single-family dwellings, eight duplexes, and 24 apartments. The age of 95 residences was given and 35 of these were erected before 1920, 45 were built between 1920 and 1940, 10 were erected in the 1940's, and three in the 1950's. None has been built since 1960.

DISCUSSION AND RECOMMENDATIONS

ST. BARNABAS' CHURCH, Germantown, Philadelphia, Pennsylvania

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In spite of somewhat limited facilities in the parish house, the congregation of St. Barnabas' Church has a very active program throughout the year. The reports submitted at the Annual Parish Meeting in January of 1964 are from 26 different organizations and groups. In fact, there are so many organizations in the parish that a careful examination should be made of the need for so many, some of which compete with each other. At the time of the visitation meeting it was reported that members of the parish were beginning to object to the costly practice of having to buy tickets for so many activities.

During the period of this Study, the rector of the parish presented his resignation and a new rector was called. Because of this change in leadership, a change which is generally accompanied by some change in program in most churches, the Survey will not attempt a detailed analysis of parish activities but will deal with general practices and opportunities.

It is recommended that the rector and vestry appoint a special committee to receive this Survey report and use it as a first step in helping the parish to ascertain its present direction and future goals.

An analysis of the data submitted indicate that the areas of program consolidation, primary goals for the parish, and stewardship, are the three most pertinent subjects that could be considered.

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The Church Self-Study Form reports that 43% of the men and 25% of the women take part in organized activities. The goals of parish organizations and the reason for their existence should be carefully weighed against the primary purpose of the parish. If the goal of St. Barnabas' Church is to reach men and women for Jesus Christ and to have them become His disciples, then every aspect of parish program should in some way be relevant to this task. Where an activity, a group, or a program is found to be no longer needed, it can gracefully be retired with appreciation for past efforts. Those persons involved can then devote themselves to such activities as are now more clearly in line with present-day movement within the church.

It might be a healthy activity to have a parish-wide consideration and discussion of the reason for the existence of St. Barnabas' Church and the primary goal toward which the congregation is or should be working. None of this should be presented in any sense of criticism of past leadership, but should be forward-looking with the anticipated joy of further development. Questions to discuss could include the following: "Why does St. Barnabas' Church exist?"; "Is this reason self-serving or does it tie in with the Divine Commission?"; "Would St. Barnabas' congregation still be a church if it suddenly lost all of its buildings?" Such questions as these, asked and answered, would be helpful in the process of hammering out the primary purpose of the parish.

Financial figures submitted in the Church Self-Study Form show that the average giving per communicant

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in this congregation is only \$31.55 per year. It is understood that many people contribute far more than this, because throughout the year members of the parish are constantly being asked for small amounts of money for various purposes. It is recommended that as soon as possible all such money-raising activities in the parish be stopped and that a long-range program of stewardship education be developed. Such a program should be based upon the Christian's understanding of proportionate giving of income looking to 10% tithing. Members of the parish can be led to understand that their giving is an act of worship and is directly connected with their spiritual lives. Since there are almost 500 reported communicants in the congregation, it is but a matter of simple arithmetic to discover that if every communicant contributed a minimum of \$50.00 a year the pledged income of the parish would amount to almost \$25,000.00. If all families and individuals in St. Barnabas' parish were to tithe, the parish income would be increased many times its present size.

The problems of space for activities and space for parking are serious ones that face this congregation. Because of its location, it does not appear likely that there is a great deal of room available for church facilities to be expanded and for off-street parking to be made available. At the time of the visitation meeting it was reported that community plans were being formulated for re-developing portions of Germantown. Parish leadership should keep in close touch with such developing plans. This should be done not only to be aware of possible fields for evangelistic work, but to be aware of any possibility that the area in which the church building is located might be redesigned. If this latter were to become a possibility, serious consideration might be given

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to having St. Barnabas' congregation join with one of the nearby Episcopal congregations, thus forming a strong parish.

The parish is commended for the work that is done by the Prayer Group and Visitation Committee. Such activities are of the basic nature of the Church and should be strengthened. The ratios of baptisms and confirmations to the communicant strength since 1960 have been considerably above the diocesan averages. Such indications of evangelistic outreach are noted and commended.

Future needs and programs listed in the Church Self-Study Form include a full-time secretary, sexton, and curate. The already mentioned need for additional parish house space is listed here. If these additions are for the purpose of increasing the usefulness and outreach of the parish in its community then increased stewardship will make possible these additions. If these facilities and employees are merely for making life easier for the present membership then serious second thoughts should be given before action takes place.

It is stated that there is a large migration of non-whites to Germantown and this is seen as an opportunity facing St. Barnabas' Church. While it is natural to think in terms of new non-white families as a source of potential members, it should always be remembered that St. Barnabas' Church is not a Negro Episcopal Church but is an Episcopal Church. Calls should be made on Caucasians or other racial families moving into the area just as on non-white families. Members of the Church should be color blind when it comes to inviting people into a relationship with Jesus Christ.

As St. Barnabas' Church comes to understand who it is and sees its fundamental task in terms of clearly identified goals, there is no reason why this congregation cannot continue to grow in usefulness to our Lord and for the betterment of the community for which He died.